

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80626

Employer : HBO

Worksite : HBO - Seattle

Street : 1100 Olive Way Suite 1700

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 64%

Survey Date : 11/9/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 62.5%

Drive Alone Rate : 37.5%

One-Way VMT per employee : 5.2

Average One-Way distance home to work : 12.6

### Employees and Survey Response Information

Reported Total Employees at Worksite: 220

Surveys Distributed : 220

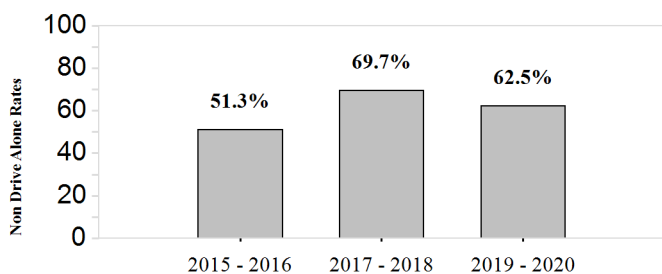
Surveys Returned : 140

Surveys Returned by CTR Affected\* Employees : 109

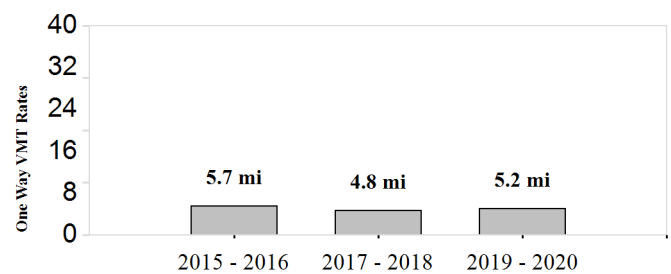
Total Estimated CTR Affected Employees at Worksite : 171

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

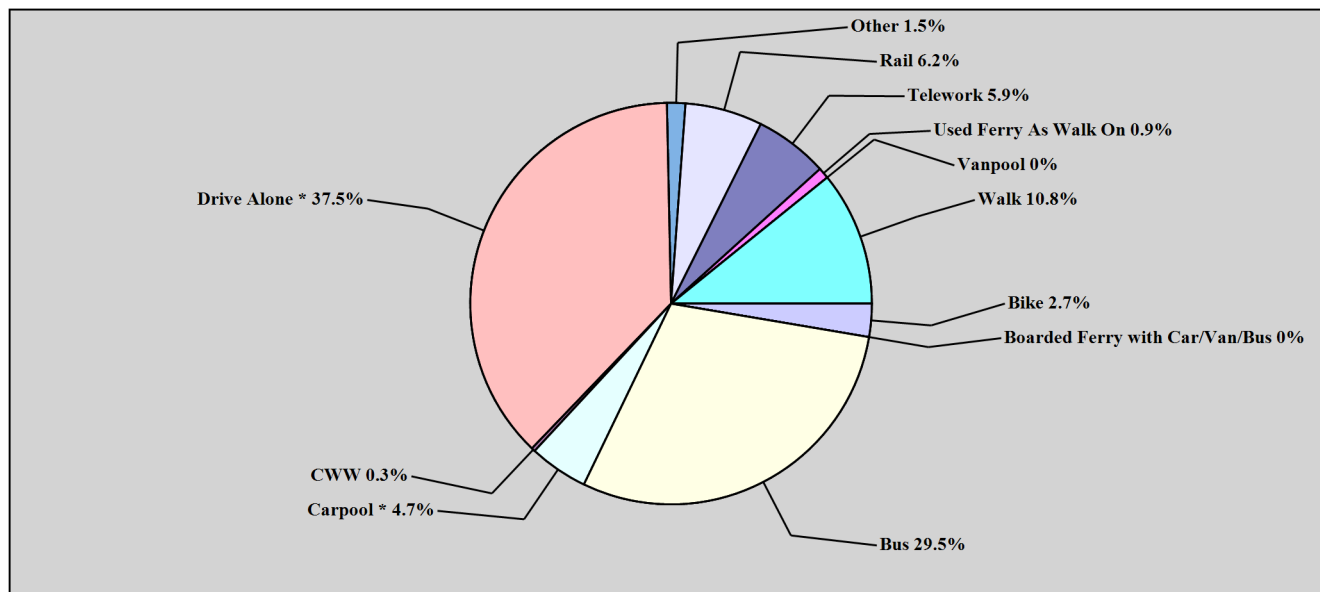
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	51.3%	58.0%	111	170	6.8	5.7	5.1
2017 - 2018	69.7%	71.7%	91	178	7.1	4.8	4.6
2019 - 2020	62.5%	68.7%	156	245	9.8	5.2	4.4
Target	80.0%				Target:	N/A	
% Point Change Target:	28.7				% Change Target:	N/A	
% Point Change from Baseline:	11.2				% Change from Baseline:	-8.8%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



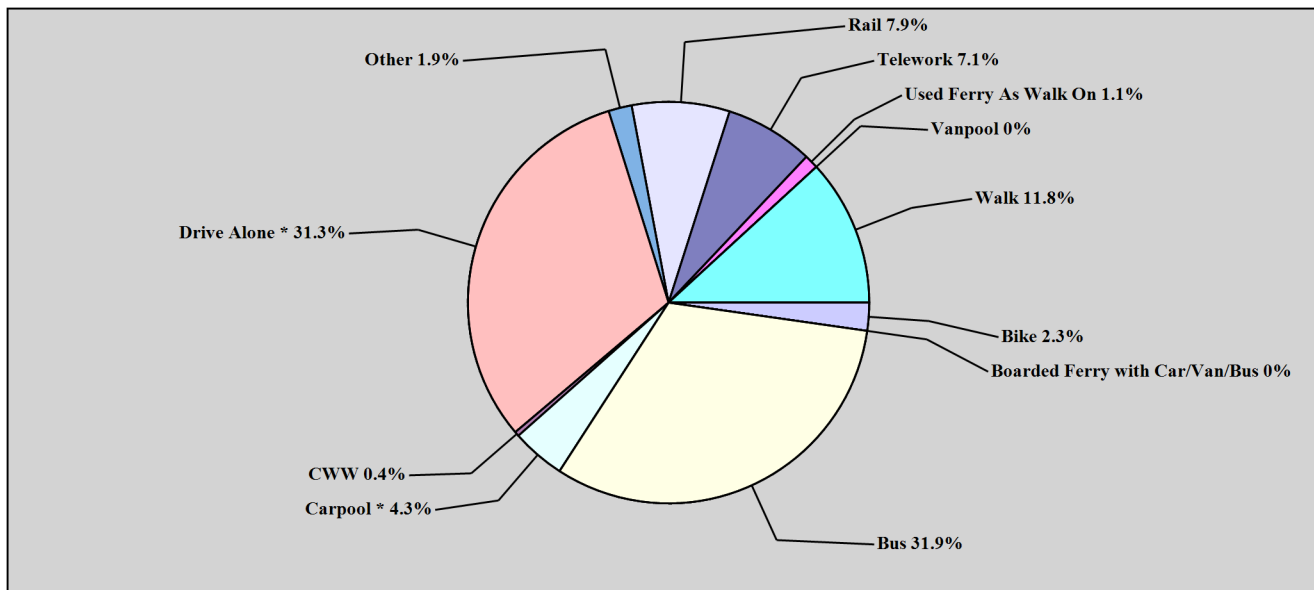
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	253	37.5%	30.3%	61	43.6%	37.9%
Carpool *	32	4.7%	12.4%	10	7.1%	17.2%
Vanpool	0	0.0%	0.9%	0	0.0%	1.1%
Bus	199	29.5%	31.5%	48	34.3%	34.5%
Rail	42	6.2%	4.0%	13	9.3%	6.9%
Bike	18	2.7%	5.9%	6	4.3%	11.5%
Walk	73	10.8%	8.7%	16	11.4%	10.3%
Telework	40	5.9%	5.2%	25	17.9%	18.4%
CWW	2	0.3%	0.0%	1	0.7%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	6	0.9%	0.0%	2	1.4%	0.0%
Other	10	1.5%	1.2%	5	3.6%	4.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	167	31.3%	28.3%	41	37.6%	36.8%
Carpool *	23	4.3%	11.4%	6	5.5%	17.6%
Vanpool	0	0.0%	1.2%	0	0.0%	1.5%
Bus	170	31.9%	31.3%	41	37.6%	35.3%
Rail	42	7.9%	4.5%	13	11.9%	7.4%
Bike	12	2.3%	6.6%	4	3.7%	13.2%
Walk	63	11.8%	9.0%	13	11.9%	10.3%
Telework	38	7.1%	6.6%	23	21.1%	23.5%
CWW	2	0.4%	0.0%	1	0.9%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	6	1.1%	0.0%	2	1.8%	0.0%
Other	10	1.9%	0.9%	5	4.6%	2.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	44	31%	140	100%
<b>1 Days</b>	8	6%	96	69%
<b>2 Days</b>	6	4%	88	63%
<b>3 Days</b>	4	3%	82	59%
<b>4 Days</b>	7	5%	78	56%
<b>5 Days</b>	66	47%	71	51%
<b>6 or More Days</b>	5	4%	5	4%

**Count by Occupancy of Carpools and Vanpools**

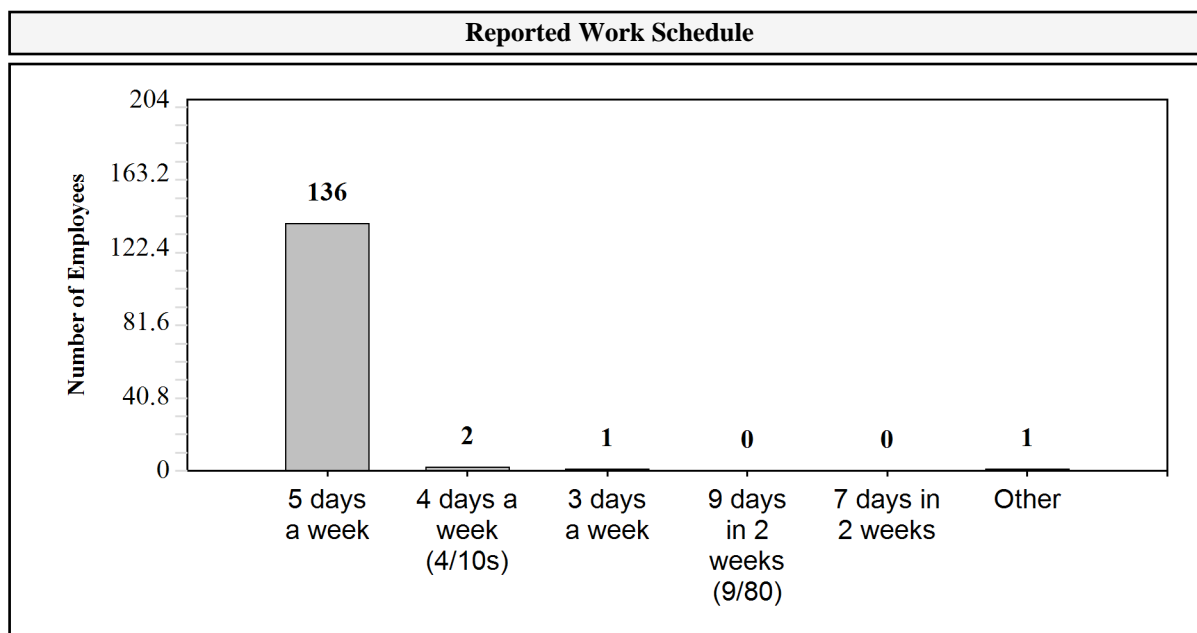
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	32
<b>3</b>	Carpool	0
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

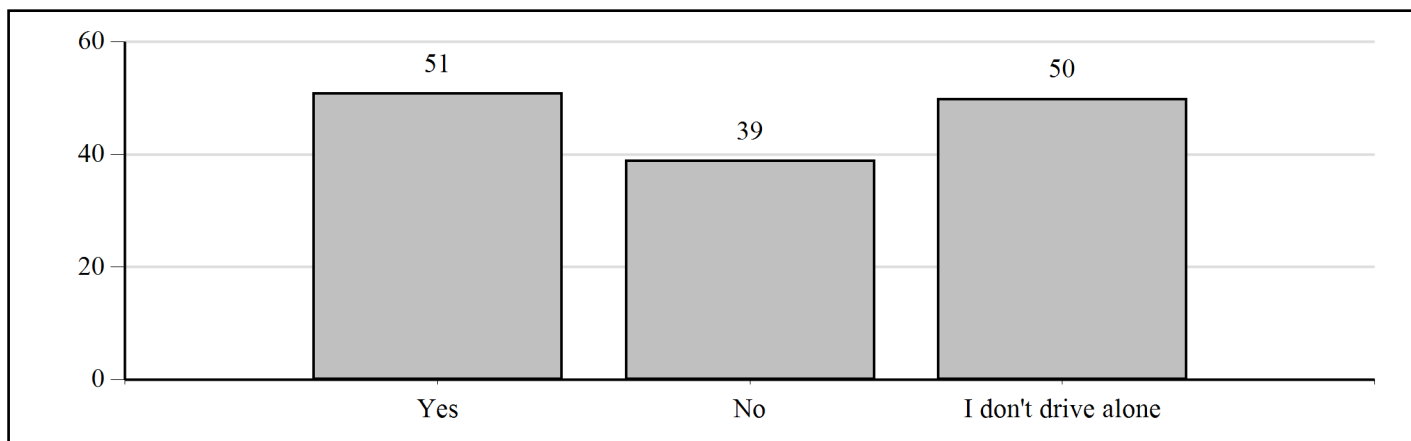
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	136	97.1%
4 days a week (4/10s)	2	1.4%
3 days a week	1	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.7%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	24	17.1%
Occasionally, on an as-needed basis	52	37.1%
1-2 days/month	38	27.1%
1 day/week	21	15.0%
2 days/week	1	0.7%
3 days/week	4	2.9%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Personal health or well-being	46	14.3%
Free or subsidized bus, train, vanpool pass or fare benefit	41	12.8%
I have the option of teleworking	41	12.8%
Environmental and community benefits	41	12.8%
To save money	34	10.6%
Cost of parking or lack of parking	31	9.7%
To save time using the HOV lane	26	8.1%
Other	26	8.1%
Driving myself is not an option	14	4.4%
Financial incentives for carpooling, bicycling or walking.	13	4.0%
Preferred/reserved carpool/vanpool parking is provided	4	1.2%
Emergency ride home is provided	3	0.9%
I receive a financial incentive for giving up my parking space	1	0.3%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	79	28.8%
I like the convenience of having my car	66	24.1%
Other	46	16.8%
Family care or similar obligations	44	16.1%
Bicycling or walking isn't safe	14	5.1%
My commute distance is too short	11	4.0%
I need more information on alternative modes	10	3.6%
My job requires me to use my car for work	3	1.1%
There isn't any secure or covered bicycle parking	1	0.4%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	7	5.00%	5	0	0	0	23	0	0	0	2	0	0	0	2
98107	7	5.00%	9	2	0	0	11	2	0	4	5	0	0	0	0
98004	5	3.57%	15	0	0	0	6	0	0	0	4	0	0	0	0
98033	5	3.57%	14	0	0	0	10	0	0	0	1	0	0	0	0
98102	5	3.57%	3	0	0	0	0	0	0	21	1	0	0	0	0
98115	5	3.57%	13	0	0	0	7	0	5	0	1	0	0	0	0
98103	4	2.86%	5	5	0	0	5	0	0	0	1	0	0	0	0
98117	4	2.86%	5	0	0	0	15	0	0	0	0	0	0	0	0
98119	4	2.86%	5	0	0	0	8	0	5	0	1	0	0	0	2
98121	4	2.86%	2	2	0	0	0	0	0	13	0	0	0	0	0
98133	4	2.86%	7	0	0	0	7	0	0	0	1	0	0	0	0
98144	4	2.86%	9	0	0	0	0	6	0	5	1	2	0	0	0
98011	3	2.14%	5	0	0	0	9	0	0	0	0	0	0	0	0
98021	3	2.14%	10	0	0	0	3	0	0	0	2	0	0	0	0
98040	3	2.14%	9	0	0	0	5	0	0	0	1	0	0	0	0
98101	3	2.14%	0	0	0	0	0	0	0	15	0	0	0	0	0
98109	3	2.14%	0	0	0	0	4	0	1	7	0	0	0	0	0
98006	2	1.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
98007	2	1.43%	5	0	0	0	5	0	0	0	0	0	0	0	0
98012	2	1.43%	0	0	0	0	8	0	0	0	2	0	0	0	0
98028	2	1.43%	0	0	0	0	10	0	0	0	0	0	0	0	0
98043	2	1.43%	5	0	0	0	5	0	0	0	0	0	0	0	0
98065	2	1.43%	10	0	0	0	0	0	0	0	0	0	0	0	0
98074	2	1.43%	0	5	0	0	5	0	0	0	0	0	0	0	0
98075	2	1.43%	10	0	0	0	0	0	0	0	0	0	0	0	0
98104	2	1.43%	0	0	0	0	0	10	0	0	0	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98105	2	1.43%	4	5	0	0	0	1	0	0	0	0	0	0	0
98110	2	1.43%	0	0	0	0	0	0	0	0	3	0	0	3	4
98112	2	1.43%	3	0	0	0	5	1	1	0	0	0	0	0	0
98118	2	1.43%	3	1	0	0	0	4	1	0	0	0	0	0	0
98122	2	1.43%	0	0	0	1	0	0	0	8	0	0	0	0	0
98125	2	1.43%	0	0	0	5	0	0	0	0	5	0	0	0	0
98126	2	1.43%	5	0	0	0	5	0	0	0	0	0	0	0	0
98146	2	1.43%	9	2	0	0	0	0	0	0	1	0	0	0	0
98155	2	1.43%	2	0	0	0	5	0	0	0	0	0	0	0	0
98166	2	1.43%	6	0	0	0	0	0	0	0	1	0	0	0	0
98177	2	1.43%	10	0	0	0	0	0	0	0	0	0	0	0	0
98199	2	1.43%	5	0	0	0	5	0	0	0	2	0	0	0	0
98296	2	1.43%	5	0	0	0	3	0	0	0	0	0	0	0	0
98005	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98023	1	0.71%	0	0	0	0	0	5	0	0	0	0	0	0	0
98027	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98029	1	0.71%	0	5	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.71%	4	0	0	0	0	0	0	0	0	0	0	0	0
98034	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.71%	2	0	0	0	0	2	0	0	1	0	0	0	0
98057	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98058	1	0.71%	3	1	0	0	0	0	0	0	1	0	0	0	0
98059	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98070	1	0.71%	0	0	0	0	0	0	5	0	0	0	0	0	0
98072	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	0.71%	0	4	0	0	1	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98260	1	0.71%	0	0	0	0	0	0	0	0	3	0	0	3	0
98272	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98290	1	0.71%	0	0	0	0	3	2	0	0	0	0	0	0	2
98387	1	0.71%	0	0	0	0	0	5	0	0	0	0	0	0	0
98391	1	0.71%	0	0	0	0	1	4	0	0	0	0	0	0	0
98407	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98466	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0